



THE NATIONAL ASSEMBLY
TWELFTH PARLIAMENT
SECOND SESSION

=====

PUBLIC PETITION

*Hon. Speaker,
for your approval.*

PARLIAMENT
OF KENYA
LIBRARY

SECRETARY
S/No:.....

26 JUL 2018

Approved.

But

SNA

24/7/18

*Petition presented by the
Hon. Sub-Committee*

BY EMPLOYEES OF UCHUMI SUPERMARKET LIMITED REGARDING
NON-PAYMENT OF SALARIES AND INTIMIDATION OF EMPLOYEES BY
THE MANAGEMENT OF UCHUMI SUPERMARKET LIMITED

msf
Thursday 26/7/2018

I, the UNDERSIGNED, on behalf of employees of Uchumi Supermarket Limited,

DRAW the attention of the House to the following—

- i. THAT, Article 41 of the Constitution states that every person has the right to fair labour practices;
- ii. THAT, fair treatment of workers is a key component of social justice, guided by the principles of non-discrimination stipulated in Article 27 of the Constitution;
- iii. THAT, that management of the Uchumi Supermarkets Limited have allegedly flouted these statutory requirements with regard to non-payment of salaries to employees;
- iv. THAT, the management of Uchumi Supermarket Limited has failed to remunerate its employees for a period of five months contrary to the Law and Employment Act, 2007;
- v. THAT, in the last two years, the management of the Uchumi Supermarket Limited has allegedly failed to remit employees' statutory deductions including Pay As You Earn, NSSF, Pension Fund Scheme and NHIF, despite the same having been periodically deducted;
- vi. FURTHER THAT, loan deductions (check-off) from respective employees have not been remitted to the respective financial institutions since November, 2017 hence attracting and accruing huge interest;
- vii. THAT, the management has continuously terminated employment contract without following the due process and continue to intimidate employees;
- viii. THAT, the issues in respect of which this Petition is made are not pending before any court of law, constitutional or legal body

PUBLIC PETITION

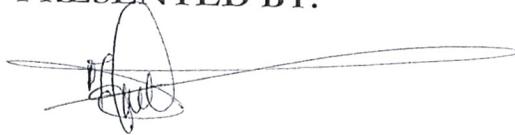
**BY EMPLOYEES OF UCHUMI SUPERMARKET LIMITED REGARDING
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THE MANAGEMENT OF UCHUMI SUPERMARKET LIMITED**

THEREFORE your humble petitioner prays that the National Assembly, through the Departmental Committee on Labour and Social Welfare:-

- (i) Intervenes to have this matter resolved on behalf of the employees; and
- (ii) makes any other further order(s) deemed fit in the circumstances of the petitioners.

And your humble Petitioner will ever pray.

PRESENTED BY:



HON. SIMBA ARATI, MP
MEMBER FOR DAGORETTI NORTH CONSTITUENCY

DATE: 17/7/2018